The Gila River Indian Community (GRIC) is utilizing a phased approach to transition between phases based upon changing conditions regarding the risk of COVID-19 transmission in the Community. Changes will be determined by the Tribal Health Department based on bi-weekly data reports and reviewed by the COVID-19 Taskforce and Leadership. Benchmarks are identified in the Tribal Health Department’s COVID-19 Guidance for GRIC Departments, Entities, and Organizations. For data on Community Cases, review GRIC’s Emergency Operations Center site at https://www.gric-eoc.org/ for case rates and guidance document.

**Current Status as of October 19, 2021:**

The Gila River Indian Community is in Phase II

- The adoption and implementation of this guidance should be in collaboration with the organizations leadership and in compliance with its regulatory agency. GRIC Entities and Organizations should review their plan and relay their current workforce plans and needs to their employees.

- During Phase II it is recommended Departments/Entities/Organizations continue testing all employees, regardless of vaccination status.

- Organizations/Entities/Departments must also follow Amended Executive Order No. 12.

- For Tribal Government Departments, 25% of its workforce will continue to telework until November 14, 2021.

- Employees should contact their Supervisor/Manager/Director if they have any questions regarding their Department’s, Entity’s or Organization’s plan.

**Planning Ahead**

The Tribal Health Department, COVID-19 Taskforce and Leadership will continue to monitor the risk of COVID-19 transmissibility and make necessary adjustments if required.